

Certification: KFALP

DR. LAWRENCE P. CLARK

Korn Ferry Assessment of Leadership Potential™ Certification

With Korn Ferry Assessment of Leadership Potential, you can:

Objectively evaluate leadership potential - Utilize Korn Ferry's global scope and scale to accurately identify the individuals who can lead within your organization. Invest in the right individuals - Measure the seven key signposts of leadership potential, so you can invest in the right talent and target the right areas for development. Take decisive action - assess leadership potential for a particular role or at a specific level.

Purpose:

Attend the Korn Ferry Assessment of Leadership Potential certification to expertly use and implement the assessment within your organization. Your participation will equip you as a certified feedback coach to accurately interpret KFALP results and deliver feedback sessions based on best practices.

Process:

Explore the business need and best practices around identifying leadership potential.

Obtain a common language and understanding of the Korn Ferry Assessment of Leadership Potential (KFALP) and the 7 facets that comprise the instrument.

Demonstrate knowledge and competence in the research methodology and science behind the creation of the instrument; reliability, validity, scoring and impacts.

Analyze, interpret and apply all KFALP reports accurately; individual, group and organizational reports.

Explore the structure and coaching methods for facilitating meaningful report delivery sessions with an individual or group.

Demonstrate clarity of the assessment instrument in a practice coaching session segment; for (in session) observation and feedback.

Determine appropriate next steps for individual as a result of their KFALP assessment participation.

Payoff:

Expertly apply the Korn Ferry Assessment of Leadership Potential to assess and identify key talent with the skills required to succeed in leadership roles.

Facilitate meaningful report delivery feedback sessions.

Build future bench strength through developmental assignments and placements.

WHO SHOULD ATTEND?

Practitioners leading leadership development Programs

Coaches responsible for delivering assessment results in a directive coaching format

Organizational

Development specialists who focus on succession planning efforts

Anyone who is interested in identifying what separates the "remarkable" leader from the "good" leader.

Registration Fee:

Contact -

Dr. Lawrence P. Clark

Phone: 914.488.5532

E-mail:

Larry@LarryClarkGroup.com

