# **Certification: KFLA**

## DR. LAWRENCE P. CLARK

Korn Ferry Leadership Architect™ Certification

Built on best practices and decades of research, the new Korn Ferry Leadership Architect<sup>™</sup> offers the most powerful framework available today. Learn how to implement all 38 competencies or a tailored model within your organization to align your business strategy with your talent strategy.

# **Objectives:**

- Interpret the research and best practices behind the new 38 competency framework.
- · Identify differentiating competencies critical for success across an organization.
- Compare competency data to normative research studies, supply in workforce, and performance correlations by level and risk of derailment.
- Recognize all 10 career stallers and stoppers and determine approaches for driving behavior change.
- Differentiate development strategies for individuals at multiple levels
- Explore how to implement competency models and language into existing HR and OD.

#### Results:

A global framework to drive higher business performance and success by effectively managing your most important asset - your talent.

### WHO SHOULD ATTEND?

Practitioners who wish to learn more about competency-based HR processes, tools, and developmental language Clients new to Korn Ferry's competency modeling and development approach.

Organizational
Development
specialists who
focus on succession
planning efforts

Anyone who is interested in identifying what separates the "remarkable" leader from the "good" leader and applying foundational research-based information about the ability to perform well under first-time, challenging conditions

Korn Ferry leadership Architect course.

Registration Fee:

Contact -Dr. Lawrence P. Clark Phone: 914.488.5532

E-mail:

Larry@LarryClarkGroup.com

