# **CERTIFICATION: LEARNING AGILITY ESSENTIALS**

## DR. LAWRENCE P. CLARK

Learning Agility Essentials: Know Tomorrow's Leaders TODAY

### AGILE LEARNERS TEND TO KNOW WHAT TO DO WHEN THEY DON'T KNOW WHAT TO DO. THEY ARE TODAY'S AND TOMORROW'S MOST SUCCESSFUL LEADERS

#### **Purpose:**

Future business success depends on leaders who can successfully navigate new and challenging situations; those who are learning agile. Learning Agility Essentials equips you with deeper insight and practices to apply the concept of Learning Agility within systemic talent management and leadership development programs. From identification, assessment, and differentiated development, you will be equipped with the solutions you need to carefully manage your top talent. This course sets the foundation for organizational application of KF/Lominger's suite of Learning Agility solutions.

#### **Objectives:**

- Recognize the importance of Learning Agility in systemic talent management
- Develop a common language of Learning Agility to assess, recruit and develop talent
- Experience Learning Agility through high-potential talent identification, succession planning, hiring and selection
- Apply Learning Agility to differentiate talent development
- Develop skills to facilitate in depth interviewing for Learning Agility

#### **Results:**

- Apply methods for identifying learning agile job candidates and employees in your organizations for use in succession planning and development efforts
- Distinguish high-potential and high professional talent in organizations
- Detect Learning Agility during the interviewing process

#### WHO SHOULD ATTEND?

Practitioners who are responsible for talent and running the "Leadership Machine" in their organizations Organizational Development specialists who focus on succession planning efforts Champions and organizational sponsors who understand that talent underpins organizational success Anyone who is interested in identifying what separates the "remarkable" leader from the "good" leader and applying foundational research-based information about the ability to perform well under first-time, challenging conditions

Pre-requisite: This course is a prerequisite requirement to the Learning Agility Assessments course.

#### **Registration Fee:**

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